

**Coro's Immigrant Civic Leadership Program (ICLP)** enhances the capacity of leaders working to strengthen immigrant communities. ICLP participants explore strategies for shaping public policies that affect New York City as a whole and immigrant communities in particular. ICLP also challenges participants to examine their individual approaches to leadership in order to build and sustain their organizational and personal visions for change.

**PROGRAM OUTCOMES**

*Program participants:*

**GAIN** an insider's view of how New York City civic institutions work

**INTERACT** with leaders from across the sectors to obtain multiple perspectives on issues facing NYC immigrant communities

**LEARN STRATEGIES** for shaping public policy decisions, such as leveraging media, influencing legislative campaigns, and understanding city finance

**CULTIVATE** leadership skills that inspire, align, and sustain organizations and communities

**BUILD** lasting networks and relationships with other leaders working to improve immigrant communities



**WHO PARTICIPATES?**

Coro accepts twenty-four talented individuals each year to participate in ICLP. The program is designed for dedicated leaders who share a commitment to immigrant community empowerment. Participants represent diverse sectors, including government, media, philanthropy, community-based organizations, the arts, and for-profit businesses.

Candidates should be established in their careers with a minimum of five years relevant experience serving immigrant communities, and live or work in New York City. Coro structures cohorts to reflect the diversity of the people and communities of New York.

*Past participants have worked with a range of organizations, institutions, and corporations:*

- Arab-American Family Support Center ■ Bosnian American Association ■ Brooklyn International High School
- Coalition for Asian-American Children and Families ■ Deutsche Bank Americas Foundation ■ El Economista
- Mayor's Office of Immigrant Affairs ■ New York City Department of Education ■ New York Presbyterian Community Health Plan ■ North Star Fund ■ Northern Manhattan Coalition for Immigrant Rights ■
- Restaurant Opportunities Center of NY ■ Sikh Coalition ■ Sunuafrik Radio ■ Vera Institute of Justice

*“There are skills and knowledge that I gained at Coro that I use every day in my role as co-director. I have also sent members of my staff to Coro because the best asset of young organizations like ours, resides in the strength and the leadership of those who run them.”*

Sekou Siby – ICLP 2007 – Co-Director, Restaurant Opportunities Center of New York



## PROGRAM STRUCTURE

ICLP launches with a three-day retreat. Subsequently, the program meets one weekday per month for “Strategy Days,” and one Saturday per month for “Personal Leadership Days.” The duration of the program is 5 months.

During Strategy Days, participants use Coro’s model of “inquiry-based instruction” to explore the often hidden dynamics and systems that shape New York City public decision-making. Participants conduct small group interviews with multi-sector leaders and engage in rigorous reflection activities.

During Personal Leadership Days, participants develop practices for effective and sustainable leadership such as: establishing purpose and vision, goal-setting, communication, giving and receiving feedback, coaching, and decision-making.



*“The investigation into the intersection of my personal and organizational dynamics was invaluable! The ICLP approach sheds light on both and gave me the tools to transform them. Ultimately, I have a better sense of how I can more effectively contribute.”*

Paul Russell – ICLP 2008 – Director of Development, The Sikh Coalition



*“Before ICLP, Hot Bread Kitchen was a long-held passion and professional obsession. Now, a mere 15 months later, I have grown Hot Bread Kitchen, received the Echoing Green Fellowship, and been covered widely in the media. ICLP provided me with a network of professionals working in immigrant advocacy and the support and space to plan and expand my vision.”*

Jessamyn Waldman – ICLP 2007  
Founder and Director, Hot Bread Kitchen

## APPLICATION &amp; PROGRAM FEES

ICLP is offered with a sliding scale program fee. Limited scholarship assistance is available.

Visit [www.coronewyork.org](http://www.coronewyork.org) to apply online and learn more about the program and its participants.

The Immigrant Civic Leadership Program is generously supported by **The American Express Foundation, Con Edison, Western Union Foundation,** and other contributors.

Coro New York Leadership Center builds the leadership community of the city. Since 1982, we have trained diverse individuals across sectors, ages and communities to understand the policies and systems that govern the city and enhance their ability to influence and effect change. Our 2,000 alumni represent the diversity of leadership that makes our city great. They are commissioners and corporate leaders, activists and entrepreneurs – all using their skills and passion to make New York City a better place for all who live and work here.



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