

Participating Companies:

Alcoa Foundation
Alpern Rosenthal
Buchanan, Ingersoll, & Rooney, P.C.
Carnegie Mellon University
Citizens Bank
City of Pittsburgh
Deloitte & Touche, LLP
Dewey & Kaye
Duquesne University
Ernst & Young
FedEx Ground
GENCO
Heinz Endowments
Jackson Clark Partners
Medrad, Inc.
Mellon Financial
National City Bank
New Century Careers
Opera Theatre of Pittsburgh
Pepper Hamilton LLP
Pittsburgh AIDS Taskforce
Pittsburgh Downtown Partnership
Pittsburgh Regional Alliance
PNC Bank, N.A.
Robert Morris University
Schneider Downs & Co., Inc.
Southwestern Pennsylvania Commission
The Pittsburgh Cultural Trust
University of Pittsburgh
Urban Redevelopment Authority
US Department of Labor
WQED

Full list at <http://Pittsburgh.coro.org/wil>.

Coro Center for Civic Leadership



Women in Leadership Program

*Building Tomorrow's
Female Leaders*

An Employer's Guide:
How sending your
female leaders will
positively impact your
organization



CORO CENTER for CIVIC LEADERSHIP

Coro's Women in Leadership Program

Providing the women of your organization with professional development opportunities adds incredible value to your organization. What if you could provide your female employees with a program that combines leadership training, networking opportunities, practical workplace tools, and coaching—specifically designed for women? Now you can.

The Coro Center for Civic Leadership's **Women in Leadership (WIL)** Program is a two-month, part-time, evening training program aimed at providing an opportunity for women to enhance their personal and professional leadership skills and to position themselves for advanced leadership roles in the community and the workplace.



Connecting future leaders (Class VII)

Benefits to Your Organization

In order for the Pittsburgh region to retain a competitive workforce, organizations need to be able to recruit and retain female employees. By supporting Coro's Women in Leadership program, your organization will:

- ✓ Develop a pool of female leaders at your organization
- ✓ Show commitment to women's leadership
- ✓ Provide a mentor for your organization's participants
- ✓ Expand your organizations' reach with new networking contacts
- ✓ Arm your female employees with an impressive "skill toolbox".

Benefits to Participants

The program focuses on building leadership skills through course activities that focus on four major categories: action planning, team building, objective inquiry and effective communication. Each activity helps participants to develop their leadership potential.

Skill Toolbox:

- ✓ Communication
- ✓ Consensus building
- ✓ Project Management
- ✓ Inquiry
- ✓ Active Listening
- ✓ Feedback
- ✓ Group Facilitation

Eligibility

Participants possess demonstrated leadership experience in the private, public or non-profit sectors.

Participant Backgrounds

The WIL program prioritizes bringing together a diverse group of women. Participants come from various industries, sectors, ages, races, and levels of work experience.

Program Costs

The program costs \$550 for each participant. There is a \$25 non-refundable application fee.

Next Steps

You can nominate a woman from your organization and we will contact her directly. You may download a form at the WIL section our website at <http://pittsburgh.coro.org/wil> or contact us for a form. You can also simply promote this opportunity.

Contact

For more information, contact Erin Baker, Graduate of WIL Class VII, *Recruitment Manager*, at 412-258-2687 or ebaker@coro.org.

Find the application and more information at <http://pittsburgh.coro.org/wil>.